GOVERNMENT OF PUDUCHERRY FINANCE DEPARTMENT

No.G.18017/FD/F3/A2/2025

Puducherry, the 15.10.2025

OFFICE MEMORANDUM

Sub: Finance Department – Payment of Productivity Linked Bonus to the employees of Public Sector Undertakings and all Autonomous Bodies for the accounting year 2024-25 – Orders – Issued.

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The matter regarding declaration of Productivity Linked Bonus plus exgratia for the accounting year 2024-25 to the employees of all Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act under the Government of Puducherry was under consideration of the Government.

- 2. It has been decided that those Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act under the Government of Puducherry which have sufficient funds on their own may take a conscious decision, with the approval of the Competent Authority, on grant of Productivity Linked Bonus plus ex-gratia to their employees for the accounting year 2024-25 without exceeding the amount that was paid for the accounting year 2023-24.
- 3. It is reiterated that no additional fund would be released as Grant-in-Aid or provisioned at the R.E. stage in the UT Budget for the payment of Bonus.

-// By Order of the Hon'ble Lt.Governor //-

(S. SIVAKUMAR)

Under Secretary to Govt. (Finance)

To

The Managing Directors / Heads of Institution All Public Sector Undertakings, Corporations, Societies & Other Autonomous Bodies, Puducherry/Karaikal/Mahe/Yanam. (As per mailing list).

Copy to:

- 1. The Secretary to Hon'ble Lieutenant Governor, Puducherry.
- 2. All Secretaries to Government, Puducherry.
- 3.All Heads of Departments, Puducherry/Karaikal/Mahe/Yanam.
- 4. The Private Secretary to Hon'ble Chief Minister.
- 5. The Private Secretary to Hon'ble Speaker.
- 6. The Private Secretary to Hon'ble Minister for Industries & Commerce.
- 7. The Private Secretary to Hon'ble Minister for Health.
- 8. The Private Secretary to Hon'ble Minister for Education.
- 9. The Private Secretary to Hon'ble Minister for Tourism.
- 10. The Private Secretary to Hon'ble Minister for Welfare.
- 11. The Private Secretary to Hon'ble Minsiter for Power.
- 12. The Private Secretary to Chief Secretary to Government.
- 13. The P.A. to Secretary to Government (Finance).
- 14. The Director, IT Department, Puducherry
 - for uploading this O.M. in the in State Portal.